## Person Specification - Cleaner

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| Application | * Completed application form |  | * Application |
| Experience |  | * Cleaning experience in a work environment | * Application form * Selection Process * References |
| Skills/knowledge | * Ability to maintain absolute confidentiality * Ability to follow written and spoken instructions * Capable of regular stooping, bending, lifting and carrying of cleaning materials and equipment | * Knowledge of Health & Safety at work | * Application form * Selection Process * References |
| Personal Qualities | * Energetic, enthusiastic and resilient * Flexibility and adaptability * Self-motivated and able to work to deadlines * A highly positive and resilient approach to work * Positive, caring attitude, sensitive to the needs of the many members of the school community * Team player and able to use own initiative * A good role model for pupils |  | * Application form * Selection Process * References |

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.