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## Person Specification – Teaching Assistant 2

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| Application | * Completed application form * Well-structured supporting statement indicating suitability for the post. This should include practical examples of successes within a school context (No longer than two sides of A4) * Fully supported in reference |  | * Application * References |
| Qualifications | 5 GCSE’s including Maths and English, grades A-C or equivalentNVQ Level 3 or equivalent | Recent First Aid training | * App form * Certificates |
| Experience | * Demonstrate high standards of classroom practice * Experience of working in KS2 * Evidence of consistently good teaching to groups and individuals * Experience of working with children with a range of needs  Evidence of planning and evaluating learning activities and assessing/tracking pupil progress |  | * Application form/letter * Reference * Interview |
| Professional Development | * Evidence of continuing professional development |  | * Application Form |
| Skills/knowledge | * Ability to establish professional relationships and take an active role within a team * Ability to communicate effectively in a variety of situations * Organisational ability * Experience in curriculum planning, delivery and assessment * Good ICT skills for both organisation and teaching * Ability to use initiative and resolve problems as they arise * A willingness to work co-operatively with a wide range of professionals |  | * Reference * Interview * App form |
| Personal Qualities | * Enthusiasm and flexibility * Sensitivity whilst working with others * Willingness to be involved in all aspects of school life * A sense of humour | Positive attitude towards development | * Application * Interview * reference |

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.