

Person Specification



Post Title: Class Teacher

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status	✓	
Experience		
Teaching Experience in an Infant or Junior or Primary environment (placement)	✓	
Professional Knowledge and Understanding		
Knowledge and understanding of the National Curriculum for Key Stage 1.	✓	
Knowledge of the National Curriculum for Key Stage 2.		✓
Knowledge and understanding of the Foundation Stage Curriculum.	✓	
An understanding of pedagogical issues relating to learning and teaching	✓	
Familiarity with KS1 Standardised Attainment Tests and EYFS Profile.		✓
Understanding of: how to promote positive behaviour	✓	
Understanding of safeguarding and their role in safeguarding and child protection.	✓	
Knowledge of effective strategies to include and meet the needs of all pupils, in particular disadvantaged children and children with SEN.	✓	
Familiarity with writing and delivering effective SEN Support Plans for pupils with SEN.		✓
Professional Skills and Abilities		
A teacher with sound ICT knowledge and skills relating to the class teaching, able to the effective use of ICT to enhance the learning and teaching	✓	
Be able to plan lessons for all the pupils in a class, setting clear learning intentions and differentiated tasks	✓	
Be able to keep records of pupil progress in line with school policy	✓	
Be able to use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Personal Qualities		
Be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
A teacher with a flexible approach to work who works effectively in a team.	✓	
Good communication skills both orally and in writing	✓	
Be able to manage own work load effectively	✓	
Good interpersonal skills.	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
Able to practice equal opportunities in all aspects of the role and around the work place.	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
A willingness to go that extra mile for the children and families in our care.	✓	