



LEADING THE WAY
FOR GENERATIONS



Person Specification – Teaching Assistant 2

	Essential	Desirable	Method of Assessment
Application	<ul style="list-style-type: none"> Completed application form Well-structured supporting statement indicating suitability for the post. This should include practical examples of successes within a school context (No longer than two sides of A4) Fully supported in reference 		<ul style="list-style-type: none"> Application References
Qualifications	<ul style="list-style-type: none"> 5 GCSE's including Maths and English, grades A-C or equivalent NVQ Level 3 or equivalent 	Recent First Aid training Willingness to be trained to support a child with complex medical needs	<ul style="list-style-type: none"> App form Certificates
Experience	<ul style="list-style-type: none"> Demonstrate high standards of classroom practice Experience of working across KS2 Evidence of consistently good teaching to groups and individuals Experience of working with children with a range of needs as well as medical needs Evidence of assessing/tracking pupil progress 	Knowledge of delivering KS1 and/or KS2 SATs Evidence of planning and evaluating learning activities and	<ul style="list-style-type: none"> Application form/letter Reference Interview
Professional Development	<ul style="list-style-type: none"> Evidence of continuing professional development 		<ul style="list-style-type: none"> Application Form
Skills/knowledge	<ul style="list-style-type: none"> Ability to establish professional relationships and take an active role within a team Ability to communicate effectively in a variety of situations Organisational ability Experience in curriculum planning, delivery and assessment Good ICT skills for both organisation and teaching Ability to use initiative and resolve problems as they arise A willingness to work co-operatively with a wide range of professionals 		<ul style="list-style-type: none"> Reference Interview App form
Personal Qualities	<ul style="list-style-type: none"> Enthusiasm and flexibility Sensitivity whilst working with others Willingness to be involved in all aspects of school life A sense of humour 	Positive attitude towards development	<ul style="list-style-type: none"> Application Interview reference

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.